

## SECTION 1 – MANAGEMENT COMMITMENT

### HEALTH AND SAFETY POLICY

Star Building Materials policy is to provide a safe and healthy work environment for all employees, contractors, sub-contractors, clients, visitors, and the public at large in all phases of Star Building Materials operations. Work related injuries, illnesses and damage to equipment or materials can be prevented. A healthy and safe work environment supported by a sound Health and Safety Management System and a well-trained and capable staff cooperating fully with senior management shall ensure that health and safety is the core principle of Star Building Materials operations.

#### GOALS

It is Star Building Materials goal to ensure that managers, supervisors, workers, sub-contractors, and all parties work together to achieve the highest level of health and safety performance possible. Star Building Materials strives for health and safety excellence by promoting and maintaining the highest degree of physical, psychological, and social well-being of all employees. Star Building Material’s goal is to have a healthy, injury-free work environment for all workers.

#### AIMS

The aims of this Health and Safety Management System are to:

- Create health and safety awareness for all levels of employment.
- Ensure all personnel understand the roles and responsibilities of all positions, including their own.
- Ensure a clear understanding of the policies, procedures, standards and codes of practices.
- Maintain a healthy company culture and clear communication practices.
- All work together and create a positive atmosphere where all levels of personnel are held accountable and feel safe in daily work activities and tasks.
- Ensure a standard for implementing health and safety within every element of the company.

Workers at every level must be familiar with the requirements of the Alberta OHS legislation as it relates to their work.

#### RESPONSIBILITIES

It is the overall responsibility of all levels of management, employees, contractors, sub-contractors, and visitors to ensure that the policies and procedures in the health and safety manual are complied with and that improvements for health and safety performance are brought forward and discussed as quickly as possible.

**The information in this policy does not take precedence over all applicable government legislation with which all workers should be familiar.**

Vice President Signature: 	Date Review: Sept. 15, 2025
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This signature encompasses a review and acknowledgement of all policies within Star Building Materials Alberta manual.